



**Marcus Shaw**

Chief Executive Officer

Marcus Shaw has spent more than 20 years in the financial and non-profit sectors, including entrepreneurial, executive and other positions at firms including Height Analytics, Piedmont Investor Advisors and Banc of America Securities. Most recently, he founded Montgomery TechLab, an organization to support inclusive economic growth in Montgomery, Alabama, through the advancement of tech-based careers and ventures. He also served as the CEO of The Company Lab (CO.LAB), where he led the development and execution of a strategic plan to grow innovation and entrepreneurship in southeast Tennessee. Marcus previously served as the senior director of business development and partnerships for Management Leadership for Tomorrow (MLT), AltFinance's career development partner. Marcus's experience also includes more than a decade of working in equity research and investment management. He was the Head of Tech, Media and Telecom research at a Washington, D.C.-based investment advisor focused on policy and regulated industries. Prior to this position, he was a member of Bank of America's Telecom Services equity research team. He started his career as a network engineer with IBM. He earned a bachelor's degree in Mathematics from Morehouse College and a bachelor's degree in Electrical Engineering from the Georgia Institute of Technology. He received an MBA from Duke University's Fuqua School of Business.